

Celebrating excellence in the nation's most dynamic and multicultural urban area, Greater Toronto's Top Employers (2026) marks its 20th edition

Recognizing the workplace innovators that best reflect the talent, culture and community of Canada's most vibrant urban region

TORONTO, December 2, 2025 – As Canada's economic powerhouse, the Greater Toronto Area is used to setting the pace for much of the country. So it's no surprise that employers in the GTA are setting a high bar when it comes to handling the twin challenges of making their workplaces reflect the community around them and managing the return to in-office work. The best of these stories are highlighted at this year's *Greater Toronto's Top Employers* winners, announced this morning by Mediacorp Canada Inc., organizers of the annual Canada's Top 100 Employers project.



“The Greater Toronto Area is one of the world’s most dynamic and multicultural urban centres,” says Stephanie Leung, editor at Mediacorp. “There’s a unique vibrancy here that shows up not just in the employers chosen as *Greater Toronto's Top Employers*, but in the composition of their workforces. None of these employers needs to be persuaded of the merits of workplace diversity or inclusion – it’s in their DNA because their organizations need to attract the best and brightest of those who live and work here.”

GTA winners also expanded the number of initiatives to help employees with the return to more in-office presence. From social events to in-person professional development sessions and investments in re-imagined workplaces, GTA employers are making in-office work more social and something that helps employees – especially new recruits – advance in their careers. The results can be seen in increased foot traffic in business districts across the GTA, but especially downtown, which is starting to feel more like pre-pandemic days in terms of dynamism and bustling crowds.

“While there’s no ‘one-size-fits-all’ when it comes to return in-office work,” notes Kristina Leung, managing editor of the Canada's Top 100 Employers project, “employers in the GTA are

finding the policy that works best for their industry, making sure employees have the tools and support needed to make the transition. Competition for talent in the GTA is still acute, but so is competition for a company's products or services in the marketplace. The 'right' return-to-office policy is the one that balances these two competing interests in a sensitive way."

This year marks the 20th anniversary of the *Greater Toronto's Top Employers* competition, which recognizes employers with exceptional human resources programs and forward-thinking workplace policies. Editors at Mediacorp review employers on eight criteria, which have remained consistent since the project's inception: (1) Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. The editors publish detailed 'reasons for selection' around these criteria, providing transparency in the selection of winners and a catalogue of best practices for employers and job-seekers alike. The competition is open to any employer, public or private sector, with its head office or principal place of business in the Greater Toronto Area.

Founded in 1992, Mediacorp Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the *Canada's Top 100 Employers* project, which includes 19 regional and special-interest editorial competitions that reach millions of Canadians annually through a variety of magazine and newspaper partners, including The Globe and Mail. Mediacorp also operates Eluta.ca, a large job search engine that draws postings directly from employer websites. Last year, 2.2 million Canadians used Mediacorp's online sites to discover new job opportunities and learn from leading employers.

The full list of *Greater Toronto's Top Employers (2026)* was announced this morning in an [extended magazine](#) published online in The Globe and Mail and on Eluta.ca. Detailed "Reasons for Selection," along with hundreds of stories and photos highlighting winning initiatives, were released this morning on the [competition homepage](#).

Join the discussion about today's announcement on social media:

LinkedIn: linkedin.com/company/canada's-top-100-employers/
 X/Twitter: [@top_employers](https://twitter.com/@top_employers)
 Instagram & Facebook: [@topemployers](https://facebook.com/@topemployers)
 Hashtags: #GTATopEmployers #TopEmployers2026

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Greater Toronto's Top Employers (2026)

2026 Winners

Acuity Insights Inc., *Toronto*
ADP Canada Co., *Etobicoke*
AGF Management Ltd., *Toronto*
AIG Insurance Company of Canada, *Toronto*
Alcohol and Gaming Commission of Ontario / AGCO, *North York*
Alectra Inc., *Mississauga*
Amex Bank of Canada, *North York*
AstraZeneca Canada Inc., *Mississauga*
Auvik Networks Inc., *Thornhill*
Aviva Canada Inc., *Markham*
BASF Canada Inc., *Mississauga*
Baycrest, *North York*
BD-Canada Inc., *Mississauga*
BDO Canada LLP, *Toronto*
Bennington Financial Corp., *Oakville*
Blake, Cassels & Graydon LLP, *Toronto*
Borden Ladner Gervais LLP, *Toronto*
Boston Consulting Group Canada ULC, *Toronto*
Butterfield & Robinson Inc., *Toronto*
CAAT Pension Plan, *Toronto*
Cadillac Fairview Corporation Limited, *Toronto*
Campbell Company of Canada, *Mississauga*
Canadian Standards Association / CSA Group, *Etobicoke*
Capital One Canada, *Toronto*
CGI Constructors, *Mississauga*
Children's Aid Society of Toronto
Choice Properties REIT, *Toronto*
CIBC, *Toronto*
CI Financial Corp., *Toronto*
Citi Canada, *Mississauga*
College of Physicians and Surgeons of Ontario, *Toronto*
Colliers Canada, *Toronto*
Computer Room Services Corporation / CRSC, *Ajax*
Conagra Brands Canada Inc., *Mississauga*
CRH Canada Group Inc., *Concord*
Crowe Soberman LLP, *Toronto*
Crown Property Management Inc., *Toronto*
Dayforce, Inc., *North York*
Diamond Schmitt Architects Inc., *Toronto*
Dig Insights Inc., *Toronto*
Dynacare Inc., *Brampton*
Ecclesiastical Insurance Office plc, *Toronto*
Edgewood Health Network, Inc., *Toronto*
EF Educational Tours, *Toronto*

Eli Lilly Canada Inc., *Toronto*
Enercare Inc., *Markham*
Equifax Canada Co., *North York*
Equinix, Inc., *Toronto*
EY, *Toronto*
Fidelity Canada, *Toronto*
First Canadian Title Company Limited / FCT, *Oakville*
First Capital REIT, *Toronto*
FIRST Insurance Funding of Canada, *Toronto*
Flipp Operations Inc., *Etobicoke*
Ford Motor Company of Canada Ltd., *Oakville*
Fundserv Inc., *Toronto*
George Brown Polytechnic, *Toronto*
Gilead Sciences Canada Inc., *Mississauga*
GlaxoSmithKline Inc. / GSK, *Mississauga*
Granite REIT, *Toronto*
GWL Realty Advisors Inc., *Toronto*
Haleon Canada ULC/Haleon Canada SRI, *Mississauga*
Halton, Regional Municipality of, *Oakville*
Halton Regional Police Service, *Oakville*
Hatch Ltd., *Mississauga*
Hazelview Investments Inc., *Toronto*
Healthcare Insurance Reciprocal of Canada / HIROC, *North York*
Healthcare of Ontario Pension Plan / HOOPP, *Toronto*
Henkel Canada Corp., *Mississauga*
Hitachi Rail, *North York*
Holland Bloorview Kids Rehabilitation Hospital, *East York*
Hospital for Sick Children, The, *Toronto*
Hyundai Auto Canada Corp., *Markham*
Hyundai Capital Canada Inc., *Toronto*
IAMGOLD Corporation, *Toronto*
Independent Electricity System Operator, The / IESO, *Toronto*
Interac Corp., *Toronto*
Investment Management Corporation of Ontario / IMCO, *Toronto*
IPEX Inc., *Oakville*
Kinross Gold Corporation, *North York*
Klick Health, *Toronto*
Kraft Heinz Canada ULC, *Toronto*
Kruger Products Inc., *Mississauga*
Labatt Breweries of Canada, *Toronto*
Lactalis Canada Inc., *Etobicoke*
LEA Consulting Ltd., *Markham*
Liquor Control Board of Ontario / LCBO, *Toronto*
Loblaw Companies Ltd., *Brampton*
Loopio Inc., *Toronto*
Manulife Financial Corporation, *Toronto*
Maple Leaf Foods Inc., *Mississauga*
Mars Canada, *Bolton*
Mazda Canada Inc., *Richmond Hill*
McCarthy Tétrault LLP, *Toronto*
McMillan LLP, *Toronto*

MDA Space Ltd., *Brampton*
Medtronic Canada ULC, *Brampton*
Mentimeter North America Inc., *Toronto*
Metrolinx, *Toronto*
Michael Garron Hospital | Toronto East Health Network, *East York*
Mondelez Canada Inc., *Toronto*
Multiplex Construction Canada Ltd., *Toronto*
Municipal Property Assessment Corporation, *Pickering*
Neighbourhood Group Community Services, The, *Toronto*
Nestlé Canada Inc., *North York*
Northbridge Financial Corporation, *Toronto*
Northcrest Developments, *Toronto*
Novo Nordisk Canada Inc., *Mississauga*
Nuclear Waste Management Organization, *Toronto*
Olympus Canada Inc., *Richmond Hill*
OMERS Administration Corporation, *Toronto*
Ontario Dental Association, The, *Toronto*
Ontario Energy Board, *Toronto*
Ontario Medical Association, *Toronto*
Ontario Shores Centre for Mental Health Sciences, *Whitby*
Peel Regional Police, *Mississauga*
PepsiCo Canada, *Mississauga*
Philips Canada, *Mississauga*
Pink Triangle Press, *Toronto*
Podium Development Corp., *Toronto*
PointClickCare, *Mississauga*
Potentia Renewables Inc., *Toronto*
Procter & Gamble Inc., *North York*
Professional Engineers Ontario, *North York*
Purpose Unlimited, *Toronto*
Questrade Financial Group, *North York*
RioCan Real Estate Investment Trust, *Toronto*
Roche Canada, *Mississauga*
Royal Bank of Canada, *Toronto*
Royal Ontario Museum / ROM, *Toronto*
RSM Canada LLP, *Toronto*
R.V. Anderson Associates Limited, *North York*
Saint-Gobain Canada, *Mississauga*
Samsung Electronics Canada Inc., *Mississauga*
Sanofi Canada, *North York*
Scarborough Health Network / SHN, *Scarborough*
S&C Electric Canada Ltd., *Etobicoke*
Schneider Electric Canada Inc., *Mississauga*
Scotiabank, *Toronto*
Second Harvest Canada, *Etobicoke*
Sobeys Inc., *Mississauga*
Southlake Health, *Newmarket*
Spaulding Ridge, LLC, *Toronto*
Spin Master Ltd., *Toronto*
Sun Life Assurance Company of Canada Inc., *Toronto*
TD Bank Group, *Toronto*

Techtronic Industries Canada Inc., *North York*
Teranet Inc., *Toronto*
TMX Group Limited, *Toronto*
Toronto and Region Conservation Authority, *North York*
Toronto, City of, *Toronto*
Toronto Community Housing Corporation, *Toronto*
Toronto Zoo, *Scarborough*
Trisura Guarantee Insurance Company, *Toronto*
Uken Inc., *Toronto*
Unilever Canada, Inc., *Toronto*
Unity Health Toronto, *Toronto*
University of Toronto, *Toronto*
University Pension Plan Ontario, *Toronto*
Vena Solutions Inc., *Toronto*
Visa Canada Corporation, *Toronto*
Wealthsimple Technologies Inc., *Toronto*
Weston Consulting Inc., *Concord*
Women's College Hospital, *Toronto*
Workplace Safety and Insurance Board / WSIB, *Toronto*
World Vision Canada, *Mississauga*
Yamaha Motor Canada Ltd., *North York*
YMCA of Greater Toronto, *Toronto*
York Regional Police, *Aurora*
Zurich Canada, *Toronto*